

Cumberland Plateau Water Authority

Scheduled Meeting

November 17, 2025

Meeting Location: Cumberland Plateau Water Authority Office, 2089 E 1st St., Crossville, TN 38555

Board Members Present: Greg Hanson, Kevin Chamberlin, Brad Daugherty, Thom Hassler, Missy Sliger, Sean Stephens

Board Members Absent: Landon Headrick

Mr. Stephens calls the meeting to order with a quorum present.

- Roll Call
- Review Minutes of Previous Meetings
 - o Mr. Stephens moves to approve. Mr. Hassler seconds. Unanimously approved.
- Public Comment
 - o Jean Sheeley shared concerns about AI data centers rumored to be being built in the area.
 - o A gentleman shared concerns about population growth in addition to drought impacting our area.
 - o There was group discussion regarding the South Cumberland Utility District. Mr. Dyer informed the public / board that tomorrow's SCUD meeting tomorrow at 9am will contain a vote on the resolution and vote to proceed to mayoral approval.
- Manager's Report
 - o Personnel
 - Mr. Everett Bolin is retiring and off payroll at the end of 2025.
 - Crab Orchard and CPWA audits have begun. The auditor made a recommendation, especially if South and West Cumberland were to join, a full-time accountant coming on board will be a great priority.
 - o Banking
 - Mr. Hanson moves to approve. Mr. Hassler seconds. Unanimously approved.
 - o Projects
 - Flatrock project is under discussion, which would include a sewer project that CPWA would take over control and maintenance of should it come to pass. This project is still in the funding phase.
 - Harriman – they have closed out the project. Mr. Dyer discussed with the Harriman representative and is working on receiving a refund for the CPWA's financial contribution.

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- Renegade – discussion of hydrant work on Renegade. A new hydrant in a new line was installed to replace three dead hydrants.
- General Discussion
 - Mr. Dyer said we are running into issues with CDL licensure. The City of Crossville sends their employees as appropriate to the TCAT course in order to get licensure. This is an issue in need of resolution.
 - Mr. Dyer attended the BonDeCroft meeting and learned that they decided not to pursue an offer with the City of Crossville. Mr. Dyer said that BonDeCroft is interested in still working with the CPWA. Mr. Dyer discussed potential interconnectivity potential between SCUD and WCUD / BonDeCroft should they partner with the CPWA in the future which would be mutually beneficial regarding water source / supply.
 - Vehicles – Mr. Dyer presented a list of various decommissioned vehicles that are to be listed on GovDeals.
 - AMP Grant – continuing work on this. Mr. Dyer said there will be a need to send out RFP's for engineers to assist with this work.
 - Mr. Dyer provided an update regarding a meeting with the Army Corp of Engineers. Now that they are back up and running after the government shutdown, they would like Mr. Dyer to come to Nashville for a meeting regarding long-term solution to a new water source.
 - McGill & Associates will be providing a quote for creation of a new water feasibility study by next board meeting.
 - At the TAUD Leadership Conference, Mr. Dyer met with representatives of the Fentress County Utility Board and the Fall Creek Falls Utility Board and will be attending their upcoming meetings to discuss potential of working together.
 - Mr. Dyer discussed the Rhea County Utility District and potential of the CPWA taking over the "Cumberland County" side of their district.
 - Mr. Dyer said that the CPWA is working on the ERP system that needs to be updated to a new system. As the CPWA utility district increases in water users, the monthly fee of the current system could become unsustainable.
- Bad Debt Report
- Business of the Meeting
 - Employee Bonus
 - \$500 was the current employee bonus structure. Mr. Dyer discussed going to a seniority-based bonus structure next year.

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- Mr. Hanson makes a motion to approve the \$500/employee bonus. Mr. Stephens seconds. Unanimously approved.
- Commissioner Discussion for Terms Ending 12/31/25.
 - Continuing Education was discussed. 12 hours of CI required for new commissioners in first year. After, 6 hours total over the course of the next three years.
- Other Matters
 - CPWA Christmas Party – December 12th at Cumberland Mountain State Park.

Mr. Chamberlin makes a motion to adjourn. Mr. Daugherty seconded. Meeting is adjourned.

Next Meeting – **December 15th, 2025 @ 5:00 pm** @ the Cumberland Plateau Water Authority Office, 2089 E 1st St., Crossville, TN 38555

Greg Hanson

Chairman

Sean Stephens

Vice-Chairman

Kevin Chamberlin

Secretary