

Cumberland Plateau Water Authority

Scheduled Meeting

January 19, 2026

Meeting Location: Cumberland Plateau Water Authority Office, 2089 E 1st St., Crossville, TN 38555

Board Members Present: Greg Hanson, Kevin Chamberlin, Brad Daugherty, Thom Hassler, Landon Headrick, Missy Sliger, Sean Stephens

Board Members Absent:

Mr. Hanson calls the meeting to order with a quorum present.

- Roll Call
- Review Minutes of Previous Meetings
 - o December Schedule Meeting Minutes
 - Mr. Hassler moves to approve. Mr. Daugherty seconds. Unanimously approved.
 - o December Special Called Meeting Minutes
 - Mr. Daugherty moves to approve. Mr. Stephens seconds. Unanimously approved.
- Election of 2026 Officers
 - o Mr. Hassler moves to keep the officers the same as 2025 – Mr. Hanson as Chair, Mr. Stephens as Vice Chair, Mr. Chamberlin as Secretary. Mr. Headrick seconds. Unanimously approved.
- Public Comment
 - o Questions from a current West Cumberland customer regarding leak protection for West Cumberland customers, which Mr. Dyer addressed. Leak protection as West Cumberland currently has is the same as covered for the CPWA. Additionally, questions about if water rates would unify across the CPWA. Mr. Dyer informed that the goal is to unify water rates across the entire customer base, but will have to follow a comprehensive water rates study to determine what works best for the customers across the utility.
 - o Mr. Hanson clarified that Water Leak Relief limits the insurance amount paid to \$2,500 / twice annually.
 - o Mr. Criag Clark congratulated the CPWA on the growth that has been made recently.
- Manager's Report
 - o Personnel
 - Mr. Dyer introduced new staff from both South and West Cumberland Utilities and informed the board that he is continuing to receive resumes on the CFO position and has been interviewing as appropriate.

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January 19, 2026

- Banking
 - Financials presented and discussed. Mr. Hanson requested an update with the audit and Mr. Dyer informed the board that the firm performing the audit has requested an extension. Mr. Dyer to follow up with the board once audit group is complete.
 - Mr. Dyer informed the board that there is a financial consultant coming in to assist with merging financials / budgets of South and West Cumberland with CPWA to ensure the correct measures are taken.
- Bad Debt
- Projects
 - South Cumberland Project Request
 - Current policy is that a customer or potential customer submits a form to the CPWA and then CPWA explores the details of the project. Three have been submitted for this meeting:
 - Mr. Stout spoke about a previously agreed to plan to provide a water line with South Cumberland Utility District.
 - An additional 2,400 ft of trench is being requested to be opened up for Mr. Stout to install a water line along Blaylock Rd. This was claimed to have been previously agreed to by the SCUD board, but discussion of the additional 2,400 ft of trench was tabled by the board after significant and unexpected costs were incurred in the first 4,500 ft of trench due to found rock on site.
 - A price estimate of \$35/ft was discussed with the developer. Mr. Daugherty mentioned that if the trench is through dirt only, it should come in much cheaper.
 - Mr. Tony Bow spoke about a project agreed to w/ SCUD off Dunbar Rd. A bore is part of the labor required for the project.
 - The former General Manager for SCUD spoke about minutes from previous SCUD meetings not including board approval. Discussion regarding all agreement for utility work to receive board approval.
 - Mr. Dyer recommended reaching out to the dedicated CPWA project manager to come out on site. The CPWA project manager has the ability to assist in working through issues and GPS mapping of line layouts.

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January 19, 2026

- Mr. Bucky Burke spoke about building a custom home that he has previously discussed with SCUD
 - Mr. Burke explained the situation with the house he is building as well as the neighbors who are SCUD customers who have issues with their service.
 - The existing water line is built on the rock side of the road where the opposite side of the road has a better sub-grade situation.
 - Mr. Dyer will discuss with CPWA staff and work with Mr. Burke to come to a solution that may be presented at the February meeting.
- Mr. Hanson, Mr. Chadwell, and Mr. Dyer spoke about the desire to create a more uniform and standardized process for all projects moving forward so that the board can make an informed decision on project requests. Mr. Dyer and the CPWA staff are already working on creating this set of standards that all project requests can follow moving forward.
- General Discussion
 - Mr. Dyer presented the CPWA Retirement Plan Study with three options.
 - Option 1 as presented is a lump sum payment that incurs the lowest overall cost to the utility.
 - Mr. Hassler moves to approve Option 1. Mr. Chamberlin seconds. Unanimously approved.
- New Business
 - Holiday Schedule
 - Mr. Chamberlin moves to adopt the State of Tennessee standard holiday schedule as presented. Mr. Stephens seconds. Unanimously approved.
- Other Matters

Mr. Chamberlin makes a motion to adjourn. Mr. Daugherty seconded. Meeting is adjourned.

Next Meeting – **February 23rd, 2025 @ 5:00 pm** @ the Cumberland Plateau Water Authority Office, 2089 E 1st St., Crossville, TN 38555

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Greg Hanson

Chairman

Sean Stephens

Vice-Chairman

Kevin Chamberlin

Secretary