

Cumberland Plateau Water Authority

Scheduled Meeting

May 18, 2026

Meeting Location: Cumberland Plateau Water Authority Office, 2089 E 1st St., Crossville, TN 38555

Board Members Present: Greg Hanson, Kevin Chamberlin, Sean Stephens, Brad Daugherty, Landon Headrick

Board Members Absent: Missy Sliger, Thom Hassler

Mr. Hanson calls the meeting to order with a quorum present.

- Roll Call
- Review Minutes of Previous Meeting
 - o April Meeting Minutes Reviewed. Mr. Stephens moves to approve. Mr. Daugherty seconds. Unanimously approved.
- Public Comments
 - o A member of the public spoke about the rate structure for water authority customers. Being a previous customer of West Cumberland, their current rates are higher than other CPWA customers. Mr. Dyer informed that rate structures are being studied currently with the goal being to come to a more equitable rate structure across the entire CPWA customer base. The reason for former WCUD customer rates are left over from WCUD decisions. Mr. Dyer reminded that WCUD customer rates have already seen a 5% drop in water rates.
 - o Mr. Steve Stone asked about communication with rate payers North of Interstate-40 regarding the ongoing statewide drought. Mr. Dyer informed that CPWA is working on updating the utility-wide drought plan but have not shared communication on this with rate payers at this time. Mr. Hanson mentioned that he and Mr. Dyer on planning to give a presentation to the Fairfield Glade community on June 7th and intend to discuss water conservation.
 - o Mr. Steve Stone also asked how best to educate the City of Crossville voters on the importance of working together in a regional water plan to best provide sustainable water to the Cumberland Plateau. Mr. Dyer mentioned that if a referendum moves forward, CPWA should consider a marketing campaign to inform the public about the benefits of working together in a regional concept. Mr. Dyer is meeting with the City on the 22nd to review the data shared.
 - o Ms. Jeanne Geib echoed Mr. Stone's comments regarding water availability and would like to encourage conservation.
 - o Mr. Kenneth Chadwell mentioned that he and Mr. Randy York have discussed what the best way to move forward should an agreement come to pass between the CPWA and City of Crossville regarding partnership. The thought would be that

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a memorandum or letter of intent could be in place should the City Council of Crossville vote to support a referendum to join with the CPWA. Mr. York spoke about ideally, a CPWA memorandum would be in place by July 1st in order to make the schedule for putting a referendum on the November ballot.

- Mr. Scott Jones, a SCUD customer, is in attendance with questions regarding his water bill. A supposed leak occurred at his property in September of 2025. The leak in question is upwards of 50,000 gallons, but Mr. Jones says the leak started and stopped on its own and there is no evidence of the leak in, below, or around the outside of the house.
 - Mr. Hanson makes a motion to split the cost of the overage in good faith considering there is no evidence of a leak. The overage total being cost above average usage \$584.76. Mr. Headrick seconds. Unanimously approved.
- Mr. Sam McAdoo, on behalf of a private sewer system in Tansi, spoke about their system and desire to enter into an agreement w/ CPWA. Mr. McAdoo would like CPWA to enter into an agreement for customers who refuse to pay their wastewater bill to shut off their water as incentive to pay their wastewater overages. Tansi POA owns and operates this wastewater system, serving private houses, restaurant, and Hiawatha East and West. This will be addressed with more detail at the next meeting.
- Manager's Report
 - Personnel
 - Rosemary is retiring June 30th. Mr. Dyer mentioned that due to our recent policy change regarding annual / sick leave, the request was to try to use the previous policy and retire June 30th but use accrued leave to continue being paid until October. To not immediately backtrack on arduously passed changes to policy, Mr. Dyer will explore options to provide a performance bonus regarding extraordinary efforts in combining three utilities and provide a recommendation at the next board meeting.
 - Banking
 - Bad Debt
 - Projects
 - CPWA has received word regarding 8.7m dollars from the State of Tennessee to build a water tank at the Westel exit and connection of a 12" line bored under Interstate-40.
 - ARPA funding grant dollars have been challenging. CPWA just received clearance on 1.2m dollars of reimbursement.

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- General Discussion
 - Dental and vision insurance for CPWA is through Guardian Insurance instead of the state plan. Guardian is a local company, but Mr. Dyer was unable to receive a good reason no one was utilizing the state plan. Mr. Dyer is looking into this and will provide an update at the next meeting.
- Business of the Meeting
 - TOSHA Safety Policy
 - Mr. Stephens moves to approve the policy as written. Mr. Chamberlin seconds. Unanimously approved.
 - Water Line Policy Update
 - Mr. Hanson brought up a question regarding the “Main Extension” policy. Mr. Chadwell provided clarification.
 - Mr. Stephens moves to approve the policies as corrected. Mr. Daugherty seconds. Unanimously approved.
 - Vacation / Sick Policy Update
 - Added 90-day probationary period to policy language.
 - Mr. Chamberlin moves to approve as presented. Mr. Stephens seconds. Unanimously approved.
 - Budget Resolution
 - Mr. Dyer presented a federal grant management policy for the board’s consideration. Mr. Daugherty moves to approve as presented. Mr. Stephens seconds. Unanimously approved.
 - Mr. Dyer presented a document with updated budget numbers to present to the comptroller’s office. The numbers are estimated conservatively in respect to both revenues and expenses.
 - Mr. Stephens moves to approve the FY26/27 budget. Mr. Chamberlin approves. Unanimously approved.
- Other Matters
 - Mr. Dyer provided an update on a new dump truck.
 - Mr. Dyer provided an update regarding CPWA security system.
 - Mr. Dyer provided an update regarding his meeting with TDEC. Their recommendation was to setup a taskforce within TDEC to focus on solutions for water sources on the Cumberland Plateau.

Mr. Chamberlin makes a motion to adjourn. Mr. Daugherty seconded. Meeting is adjourned.

Next Meeting – **June 15th, 2025 @ 5:00 pm** @ the Cumberland Plateau Water Authority Office, 2089 E 1st St., Crossville, TN 38555

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Greg Hanson

Chairman

Sean Stephens

Vice-Chairman

Kevin Chamberlin

Secretary