

Cumberland Plateau Water Authority

Scheduled Meeting

July 20, 2026

Meeting Location: Cumberland Plateau Water Authority Office, 2089 E 1st St., Crossville, TN 38555

Board Members Present: Greg Hanson, Kevin Chamberlin, Brad Daugherty, Landon Headrick, Missy Sliger, Thom Hassler

Board Members Absent: Sean Stephens

Mr. Hanson calls the meeting to order with a quorum present.

- Roll Call
- Review Minutes of Previous Meeting
 - o Mr. Daugherty moves to approve. Mr. Hassler seconds. Unanimously approved.
- Public Comments
 - o Ethan Worley, currently working w/ Maintenance at CPWA, spoke regarding service vehicle use while not on call.
- Manager's Report
 - o Personnel
 - Stanley Watkins, sewer systems, is retiring in August. CPWA is considering hiring a licensed sewer plan operator to hire and fill this position.
 - o Banking
 - Updated June financial statements have been provided. Audit work continues for SCUD numbers.
 - Financial software change over occurs this week.
 - Mr. Chamberlin moves to approve. Mr. Headrick seconds. Unanimously approved.
 - o Bad Debt
 - o Projects
 - Several projects ongoing. Ms. Rebecca Bolin provided an ARPA projects update print out to the board for review.
 - o General Discussion
 - On-call structure has changed to optimize schedule and team format. The new format achieves full-coverage across the entire utility area. Twelve people at a time on-call allows for this to occur. On-call pay was updated to balance across the utility as well.
 - Dispatching is also getting updated. Instead of three segmented groups to cover the three previously separate utility districts. All dispatch will occur from the First St. CPWA office which allows the team to be more efficient.

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Dedicated teams can deal with various issues as they occur. This will begin in August.

- Service vehicles that were previously distributed across the previously separate utilities. WCUD had a different policy from SCUD and COUD. Mr. Dyer reached out to other utilities regarding service vehicle use and it is very rare for service vehicles to be driven on regular commutes to/from work. This also potentially opens up the CPWA to liability considering the vehicle is property of the utility and covered by CPWA insurance.
 - Mr. Chadwell stated that the use of service vehicles would not be considered an employee benefit in the wording of the State Act that formed the CPWA.
 - The service vehicle changes as currently developed will go into effect October 1.
- August TAUD meeting is upcoming and will be attended by CPWA staff and board members.
- Business of the Meeting
 - Woodgate Sewer System
 - Johnny Reeves is in attendance to discuss the proposed. Woodgate Sewer System is currently at capacity, per Stanley Watkins. After being tested to see if septic would be a potential for any of the lots, the tests came back negative.
 - The originally discussed land swap / easement access which would reroute a diagonally run sewer pipe and allow CPWA to access a sewer line and pump that currently there is no legal way to access.
 - The board agrees that should capacity become available on the sewer system by any means other than expansion via private funding, the CPWA would alert with Mr. Reeves and open negotiation for three residential taps. Mr. Chamberlin makes the previous motion. Mr. Daugherty seconds. Unanimously approved.
 - Lake Tansi POA
 - This is a continuation from the previously discussed plan for the Lake Tansi sewer system. Mr. Sam McAdoo is in attendance to discuss.
 - The request from the Lake Tansi POA is an agreement between the private sewer system where if a customer does not pay their sewer bill, the CPWA could then turn off the water supply to the property. The sewer may not be legally turned off when bills are unpaid.

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- Mr. Dyer contacted Lonnie McCloud, our TDEC representative, who instructed that this is very uncommon and would not recommend entering into this type of agreement.
- Cumberland Securities
 - Scott Gibson is in attendance on behalf of Cumberland Securities. Cumberland Securities does municipal bond work throughout the state. Cumberland Securities are a fiduciary, so they have a duty to make sure that they work in the best interest of their clients.
 - Cumberland Securities came highly recommended by Mayor Foster.
 - Mr. Hanson moves to accept the agreement as presented. Mr. Hassler seconds. Unanimously approved.
- Asset Management Plan
 - Mr. Dyer, after the RFQ review process, recommends moving forward with Rye Engineering. Mr. Chamberlin moves to approve Mr. Dyer's recommendation. Mr. Headrick seconds. Unanimously approved.
- State of Tennessee Vision and Dental Health Plan
 - Mr. Dyer presented numbers regarding Vision and Dental insurance that will allow for an annual savings of over \$23k. Mr. Daugherty moves to approve as presented. Mr. Headrick seconds. Unanimously approved.
- Public Relations Partnership
 - Mr. Dyer, based on the RFQ process, recommends moving forward with Plateau Creative. Mr. Chamberlin moves to approve as recommended. Mr. Daugherty seconds. Unanimously approved.
- Other Matters
 - Mr. Dyer mentioned that with the First St. being a main hub for service, the parking lot will need to be expanded. This process is being studied.
- Mr. Chamberlin makes a motion to adjourn. Mr. Hassler seconded. Meeting is adjourned.

Next Meeting – **August 17th, 2026 @ 5:00 pm** @ the Cumberland Plateau Water Authority Office, 2089 E 1st St., Crossville, TN 38555

Greg Hanson

Chairman

Sean Stephens

Vice-Chairman

Kevin Chamberlin

Secretary